

BEST CORPORATE CITIZEN SUSTAINABILITY AWARD 2025

PEOPLE, PLANET, PROFIT



Best Corporate Citizen Sustainability Awards 2025

Celebrating Corporate Responsibility

The Best Corporate Citizen Sustainability Awards, organised by The Ceylon Chamber of Commerce, and now in its 22 year, recognises companies that lead by example - prioritising people, planet, and profit.

The awards encourage businesses to incorporate the UN Sustainable Development Goals (SDGs) into their core strategies and operations.

Whether it's climate action, ethical practices, or community impact, this award champions businesses that lead with action.



"Sustainability is no longer a choice. It's a business imperative"

In a world facing climate risks, economic volatility, and social inequality, companies that embed ESG (Environmental, Social, and Governance) practices into their DNA are not just doing good - they're doing smart husiness.

Winning a BCCS Award positions your company as a leader in sustainability raising your profile, building trust, and setting you apart.





Applicants are assessed through a comprehensive evaluation framework based on ESG pillars. Submissions are reviewed by an independent panel of experts from diverse disciplines.

Shortlisted applicants will be invited to deliver a presentation, followed by an interview with the evaluation panel. The interview will carry a mark allocation, and it is required that a senior individual involved in the company's sustainability initiatives represents the organisation.

Applications must be submitted through the official online platform. Holding companies are required to provide a list of all subsidiaries, and applications must include relevant data covering all subsidiaries.

All requested information must be provided, encompassing sustainability aspects across economic, environmental, and social dimensions.

Award Categories Main Awards



For companies with an annual turnover above LKR 15 billion

Winner

- 1st Runner-up
- 2nd Runner-up

CATEGORY

В

For companies with an annual turnover below LKR 15 billion

Winner

- 1st Runner-up
- 2nd Runner-up

ATEGORY

THE TOP 10

AN ELITE GROUP OF TEN COMPANIES SELECTED ACROSS BOTH CATEGORIES these are the gold standard in corporate sustainability in Sri Lanka

Special Awards Special Awards

Triple Bottom Line Awards

Best performers across each ESG dimension:

- Environmental Sustainability
 (Planet)
- Social Responsibility
 (People)
- Corporate Governance

Sector Awards

Agriculture
Construction

Other

- Diversified Holdings
- Healthcare
- Insfrastructure & Logistics
- Manufacturing
- Retail
 Knowledge Service Sector

Category Awards

- Corporate Environmental Commitment

 Environmental Integration
- Environment Beyond the
 Rusiness
- Employee Relations
- Customer Relations
- Community Relations
 Supplier Relations
- Governance
- Financial Performance
- Economic Contribution

Descriptions of Categories

Short descriptions of the areas assessed under the nine categories are provided below. Applications should cover activities/initiatives taken during the year 2024-2025, unless specifically stated in the application.

Corporate Environmental Commitment

Demonstrated corporate commitment in mainstreaming environment management through policy, investments, training education and technology innovations within the organization and influencing clients to improve their environment management. Recognition and incorporation of ecc-system contributions in business policy and actions.

Environmental Integration

Efforts to minimize environmental footprint in business processes through compliance, standards, resource use efficiency, use of renewable sources and efforts to reduce pollution loads to air, water, soil etc., including greening the supply chains.

Environment Beyond the Business
May include Eco-fined projects carried out by the organization during the last three years with demonstrated qualitative and quantitative impacts that are not directly related to normal business operations.

Employee Relations

Strategies that were adopted during the year to strengthen Employee relations; provide opportunity for training, career advancement, and equal opportunities in employment; and ensure employment benefits, social security and occupational safety and health (OSH) and enhanced workpiace wellbeing.

Descriptions of Categories

Customer Palations

Policies and measures to improve the products / services provided to customers; the extent / effectiveness in responsible marketing by providing relevant information and obtaining feedback; minimizing the negative impacts applicable in increasing the distribution/sale of the products/services; long term initiatives to enhance customer satisfaction and overall compliance with outsomer issues and challenges.

Community Relations Mechanisms to identify and respond to requirements of the communities the business interacts with, including partnerships. Overall

business strategy for identifying and implementing special projects.

Supplier Relations

Measures introduced to foster a mutual connection between the business and its suppliers including strengthened communication and strong relationships.

Governance

Frameworks, structures, and processes of an entity to facilitate conformance to requirements, equity among stakeholders, ethical behaviour and optimum performance.

Financial Performance

The performance and position of the entity measured in financial terms.

Economic Contribution

The extent to which the entity contributes to the economy through investments, employment, value creation and facilitation of regional development.

Award for Resilient Practices

For companies that demonstrated outstanding adaptability and continuity planning during crises or disruptions

Best Presented Application

Because clarity, transparency, and storytelling matter

Grand Slam Award

For corporates winning in 5 different years. Companies are encouraged to maintain their performance to achieve this award.

Category Awards (nine) for consistent commitment

and demonstrated improvement

Selected from corporates participated in The Best Corporate Citizen Sustainability Award process at least three years during the last five years.





Application Pack

Download: https://www.chamber.lk/bccs-/

Submission Deadline

26th September 2025 at 04.30 pm

Eligibility

Open to all corporate entities operating in Sri Lanka

For guidance on your application or clarifications, please contact:

Ms. Oshadhi Kodisinghe - 0115588851/oshadhi@chamber.lk Ms. Ashani Gunawardhana - 0115588830 / hradmin@chamber.lk



Important Dates & Fees

Closing Date for Applications: 26th September 2025

Submission Platform: Online only

Application Fee: LKR 60,000

Payment

Bank: HNB

Adress: City Office, 16 Janadhipathi Mawatha, Colombo 1

Account Name: The Ceylon Chamber Of Commerce Special A/C Account Number: 002-010276741

Swift Code: URLEVIY

Bank: SAMPATH BANK

Adress : 46, 38 Nawam Mawatha, Colombo 2

Account Name: The Ceylon Chamber Of Commerce Account Number: 000960001036

Swift Code: BSAMIKIX

Bank - HSBC

Adress: Main Branch 24, Baron Jayatilake Mawatha, Colombo I Account Name: The Ceylon Chamber Of Commerce

Account Number: 001-075043-001

Swift Code: HSBCLKLX





Past Winners Say...

Talawakelle Tea Estates PLC has firmly established its position as a national leader in corporate sustainability, having been honoured as the Overall Winner of the Best Corporate Citizen Sustainability Award in 2023, and as the Winner in the Under Rs. 15 Billion Turnover Category in 2024 by The Ceylon Chamber of Commerce. Receiving these prestigious 2024 by The Ceylon Chamber of recognition for corporate responsibility in Sri Lanka - is a significant honour for the company.

It reflects TTE's unwavering commitment to sustainability, responsible governance, and long-term stakeholder value creation.

Talawakelle Tea Estates PLC



Awards Ceremony

Winners will be announced at a high-profile event attended by senior government officials, business leaders and diplomats

Re seen where it counts



Final Note

The BCCS Awards are more than recognition - they're a platform for leadership. If your company is ready to be counted among Sri Lanka's most responsible and





future-ready businesses, this is your moment.