

BEST CORPORATE CITIZEN SUSTAINABILITY AWARD 2025

PEOPLE. PLANET. PROFIT



Governance

Board Composition & Diversity

- 1. Total Board Members, Women on Board
- 2. Non-Executive & Independent Directors
- 3. Remuneration & Audit Committee Composition
- 4. Executive/Non-Executive Chair

Annual Report Disclosures

- 1. Alignment with frameworks: GRI / SASB / IIRC / TCFD
- 2. Audit Committee Report & Risk Management Section
- 3. UN SDG Focus & ESG Governance Roles

Sustainability Governance

- 1. ESG oversight at Board/Management level
- 2. Defined responsibilities, committee/Director in charge
- 3. ESG-linked incentives and monitoring processes

ESG Integration, Risk & Integrity



- ESG Policy aligned to listing rules, board-approved
- ESG assurance (Sustainability / NFR / ESG reports)
- ESG training for management & leadership
- ESG targets monitored & incentivized
- Skills matrix matched to strategy (e.g. finance, industry, ESG)
- Anti-Corruption Measures
- Policy communication, enforcement & documentation

What's New??

- 1. What are your ESG targets?
 - Key metrics, targets & progress over the last 5 years
- 2. What are your ESG risks & opportunities?
 - Business-specific ESG-related risks and potential value drivers
- 3. How do you manage climate risk?
 - Method of assessment, financial impact, mitigation initiatives