

CORPORATE CITIZEN SUSTAINABILITY AWARD 2024

PEOPLE. PLANET. PROFIT







GOVERNANCE, FINANCIAL PERFORMANCE & ECONOMIC CONTRIBUTION





Regulatory guidelines covered:



CSE Listing Rules



Code of Best Practice on Corporate Governance



CBSL Guidelines

So, what's new? Inclusion of the below



Policies on Environmental, Social, and Governance (ESG) Sustainability under the

new Corporate Governance
Listing Rules effective from October 1,
2024



IFRS S1 and S2 reporting requirements for top 100 Market Capitalization, Emissions and Decarbonization



Requirements for sustainable financing based

on Banking Act Directions No 5 of 2022

- Alignment with Green Taxonomy and Minimum Spend Requirements
- Climate Risk in Pillar II
- Reporting Requirements





ESG Governance aspects to consider:

01

Roles & Responsibilities

- 1. Have we defined the roles, responsibilities, and delineation of duties?
- 2. How clear are we about the commitment from board members, leadership, and employees
- 3. Is there sufficient steering and communication from ESG leadership?

02

Targets & Oversight

- Do we have targets defined for the short, medium and long term that are reported to the board?
- Does the board have information for monitoring and oversight?
- Is there a disconnect between ESG strategy and targets and leadership compensation

03

Knowledge & competence

- Does the **board competence** evaluations include ESG?
- How much training has been provided to the management teams on ESG?





Financial performance

- Financial figures as per the annual report / audited financial statements
- Sustainable Financing Corporate governance policies and practices





Economic Contribution

- Direct economic value generated and distributed (EVG&D)
- Contribution to national and regional development Investments in buildings, plant & equip. during the last financial year
- Employment in Colombo and Gampaha districts / North, East, Uva Provinces / Rest of the country & Outside the country,